

CROSSING GUARD

DEFINITION:

Under direction of a supervisory official, direct and control vehicular traffic for the sole purpose of pedestrian safety. Give clear, concise hand signals to stop vehicular and/or pedestrian traffic. Make sure signals are understood and obeyed before moving either vehicular or pedestrian traffic. Ensure that children cross only at the proper location. Prevent movement of vehicular traffic until all pedestrians have completely crossed the street. Note any present or potential traffic hazards and report them to Police Department as soon as possible. Does other related duties as required.

NOTE: The definition and examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.

EXAMPLES OF WORK:

Provide safe crossing of school children and other pedestrians;

Keep traffic flowing without long delays during school hours;

Maintain an understanding of basic traffic laws;

Must be able and willing to work in all types of weather conditions;

Learn, display and maintain all skills, knowledge and abilities for the performance of all duties and responsibilities, as established by the Chief of Police;

Act quickly, calmly and decisively in certain situations involving the safety of others; and

Aid in reporting of any emergencies or vehicle code violations during school hours.

REQUIREMENTS:

LICENSE

Employees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

KNOWLEDGE AND ABILITIES:

Ability to stand or walk for long periods of time;

Ability to interact with children and adults;

Ability to exercise mature judgment;

Ability to express oneself clearly and precisely with physical and verbal direction;

Ability to utilize both arms and hands to present discernible physical traffic signals employing a department issued hand-held stop sign, and wearing an authorized traffic safety vest;

Ability to remain alert and attentive at a post;

Ability to act quickly, calmly and decisively in certain situations involving the safety of others;

Ability to follow written and oral instructions effectively;

Ability to work independently or as a team;

Ability to learn controls quickly;

Maintains a thorough knowledge of the proper control of safe crossing for school children in regards to apparent vehicular traffic;

Ability to learn, display and maintain all skills, knowledge and abilities for the performance of all duties and responsibilities, as established by the Chief of Police; and

Ability to perform all duties and responsibilities during inclement weather and various lighting conditions.

Ability to read, write, speak, understand or communicate in English sufficiently to perform the duties of the position.

Persons with mental or physical disabilities are eligible as long as they can perform the essential functions of the job after reasonable accommodation is made to their known limitations. If the accommodation cannot be made because it would cause the employer undue hardship, such persons may not be eligible.