

**ORDINANCE NO. 2016-14**

**AN ORDINANCE FIXING SALARY RANGES OF CERTAIN OFFICES, POSITIONS AND  
EMPLOYEES OF THE BOROUGH OF RED BANK**

offered the following ordinance and moved its adoption on final reading:

**BE IT ORDAINED** by the Governing Body of the Borough of Red Bank:

**SECTION 1**

The purpose of this Ordinance is to establish salary ranges paid within the Borough of Red Bank with salaries to be established by resolution annually.

<b><u>TITLE</u></b>	<b><u>MINIMUM-MAXIMUM</u></b>
Borough Administrator, Qualified Purchasing Agent, Deputy Clerk	\$41,710 - \$65,000
Public Utilities Director	\$81,477 - \$120,000
Borough Clerk/Public Information Officer	\$55,781 - \$75,000
Deputy Clerk/Administrative Secretary	\$34,509 - \$50,000
Deputy Registrar	\$3,150 - \$4,000
Director of Finance, Chief Financial Officer, Comptroller	\$88,668 - \$120,000
Tax/Utility Collector Water/Sewer Collector	\$76,500 - \$95,000
Tax Assessor	\$46,775 - \$80,000
Property Inspector/Assessor's Office	\$5,613 - \$7,500
Mayor	\$7,301*
Council Member	\$3,650*
Administrative Secretary	\$42,074 - \$60,000
Assistant Purchasing Agent	\$4,500 - \$7,500
Information Technology Director	\$ 90,000 - \$125,000
Information Technology Consultant	\$60.00/hr - \$90.00/hr
Library Director	\$62,550 - \$85,000
Human Resources Manager	\$55,704 - \$80,000
Construction/Fire Official	\$105,638 - \$140,000
Assistant Construction Official	\$5,000 - \$7,500
Plumbing Sub-Code Official/Inspector	\$5,000 - \$50,000
Electrical Sub-code Official/Inspector	\$5,000 - \$45,000
Building Sub-Code Official	\$63,984 - \$90,000
Fire Sub-Code Official	\$79,211 - \$107,000
OEM Coordinator	\$5,000 - \$7,500

<b><u>TITLE</u></b>	<b><u>MINIMUM-MAXIMUM</u></b>
Borough Magistrate	\$15,000
Court Clerk/Administrator	\$52,206 - \$75,000
Deputy Court Administrator(s)	\$33,346 - \$55,000
Police Chief	\$139,500 - \$175,000
Director - Parks & Recreation	\$61,928 - \$85,000
Director - Planning & Zoning Director, Administrative Officer, Certified Land Use Administrator	\$60,864 - \$90,000
RCA Coordinator	\$ 5,000 - \$7,500
Senior Center Director, Director of Public Assistance, Relocation Officer	\$45,861 - \$70,000
Construction Board of Appeals Secretary	\$150.00* per meeting
Rent Leveling Board Secretary	\$250.00* per meeting
Human Relations Advisory Committee Secretary	\$150.00* per meeting

## **SECTION 2**

The annual compensation for the following employees, not covered by any collective bargaining agreement, shall be as follows:

<b><u>POSITION</u></b>	<b><u>RANGE</u></b>
Permanent Part-time	\$8.25 per hour to \$55.00 per hour
Temporary/Seasonal Hourly Employees	\$8.25 per hour to \$37.50 per hour
Crossing Guards	\$29.24 per day

## **SECTION 3**

In addition to the annual salary, each full time employee, except the Chief of Police, shall receive by way of longevity payment the sum of \$500.00 per annum for each five-year period of employment with the Borough. This longevity payment is by way of salary.

## **SECTION 4**

The Wages, salaries or compensation shall be in effect as of and after January 1, 2016 unless otherwise set forth in this ordinance and/or appointing resolutions. This will remain in effect until reviewed by further resolution of the Borough Council.

## **SECTION 5**

Employee compensation established by an agreement between any collective bargaining unit and the Borough is incorporated herein as if set forth in full, and compensation shall be made in accordance with the provisions of the agreements as approved and executed by the governing body. The collective bargaining agreements between the Borough and PBA Local 39 and between the Borough and CWA Local 1075 are on file in the office of the Borough Clerk.

**SECTION 6**

The Governing Body, after recommendation of the Administrator, shall designate those officials and employees who may be entitled mileage compensation for the use of their personal automobiles on Borough business. Such reimbursement shall be equal to the prevailing mileage reimbursement rate established by the Internal Revenue Service.

**SECTION 7**

The Borough retains the right to pay compensation at amounts of less than those listed herein for officials and employees duly hired to replace vacant offices and positions during the term of this ordinance.

**SECTION 8**

All ordinances or provisions thereof inconsistent with this ordinance are hereby repealed and the compensation herein established supersedes all previous compensation established by ordinance.

**SECTION 9**

If any part of this ordinance shall be invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remaining parts of this ordinance.

**SECTION 10**

This ordinance shall take effect upon its passage and publication according to law.

Seconded by \_\_\_\_\_ and adopted on roll call by the following vote:

	Yes	No	Abstain	Absent
Councilwoman Burnham	( )	( )	( )	( )
Councilman Zipprich	( )	( )	( )	( )
Councilwoman Horgan	( )	( )	( )	( )
Councilwoman Schwabenbauer	( )	( )	( )	( )
Councilman Taylor	( )	( )	( )	( )
Councilman Whelan	( )	( )	( )	( )

Dated: July 27, 2016

First Reading:

Final Reading: